

Enclosure 3 Profiles of the Directors Retiring by Rotation and being Nominated to be Reappointed, and Profile of the New Director to be Appointed

Dr. Prasarn Trairatvorakul
Age 71 Years
Chairman of the Board of Directors / Independent Director
(Started on April 29, 2016)

Total tenure as an independent director: 7 years

Shareholdings (%)

1) held by director	None
2) held by spouse / cohabiting Couple	None
3) Held by minor child	None

Family Relationship Among the Executives

- None

Education

- Bachelor of Engineering in Electrical Engineering (First Class Honors), Chulalongkorn University
- Master of Engineering in Industrial Engineering and Management, Asian Institute of Technology
- Master in Business Administration, Harvard University, Massachusetts, USA
- Doctor of Business Administration, Harvard University, Massachusetts, USA
- Honorary Doctor of Business Administration, Rajamangala University of Technology Suvarnabhumi
- Honorary Doctor of Economics, Khon Kaen University
- Honorary Doctor of Economics, The University of the Thai Chamber of Commerce
- Honorary Doctor of Economics, Chulalongkorn University
- Honorary Doctor of Philosophy, National Institute of Development Administration

Other Position(s)

Listed Company

- Independent Director / Chairman of the Remuneration Committee, Siam Cement Public Company Limited
- Chairman of the Board, Central Retail Corporation Public Company Limited
- Chairman of the Board, SCG Packaging Public Company Limited

Non-Listed Companies and Other Organizations

- Director, Vajiravudh College
- Member, Asset Management Committee of Vajiravudh College
- Director, Siam Sindhorn Company Limited
- Director, CPB Equity Company Limited
- Chairman of the Board, Education Equity Fund
- Member, Committee on King's Scholarships for Thai Buddhist Monks
- Chairman of the Board of Directors, Thailand Development Research Institute (TDRI)
- Senior Advisor, CENTRAL Group
- Member, Property Management Committee - Chulalongkorn University
- Advisor, Crown Property Bureau
- Executive Director, Thai Red Cross Society

Organizations that may pose potential conflicts or competition with the Company

- None

Prominent Work Experience in the past 5 years

- 2014 – 2019 Member, State Enterprises Supervisory Board
- 2015 – 2019 Member, Committee to Enhance Competitiveness of the Nation
- 2017 – 2019 Chairman, Public Procurement Committee
- 2017 – 2019 Member, Education Reform Committee
- 2017 – 2019 Chairman, Economic Reform Committee
- 2018 – 2020 Distinguished Scholar, Faculty of Commerce and Accountancy - Chulalongkorn University
- 2019 – 2022 Chairman of the Board, Mahidol Witayanusorn
- 2021 – 2024 Chairman of the Board, The Stock Exchange of Thailand
- 2021 – 2024 Chairman of the Board, Thailand Futures Exchange (TFEX)
- 2021 – 2024 Chairman of the Board, Capital Market Development Fund

Enclosure 3 Profiles of the Directors Retiring by Rotation and being Nominated to be Reappointed, and Profile of the New Director to be Appointed

Courses Attended at Thai Institute of Directors

- The Role of the Chairman Program - RCP 2/2001
- Director Certification Program – DCP 21/2002
- Ethical Leadership Program - ELP 2/2015
- Board Nomination and Compensation Program - BNCP 5/2018
- IT Governance and Cyber Resilience Program - ITG 15/2020

Meeting Attendance

- The Board of Directors Meeting 13/13 times
- The Independent Non-Executive Directors Meeting 2/2 times

Enclosure 3 Profiles of the Directors Retiring by Rotation and being Nominated to be Reappointed, and Profile of the New Director to be Appointed

Mr. Thongma Vjittpongpan

Age 66 Years

Vice Chairman of the Board of Directors / Member of the Nomination and Remuneration Committee / Member of the Risk Oversight Committee / Member of the Executive Director / Member of the Investment Committee

(Started on March 16, 2016)

Total tenure as an director: 8 years

Shareholdings (%)

- | | |
|---------------------------------------|------------------------|
| 1) held by director | 60.2324% |
| | (1,318,190,000 shares) |
| 2) held by spouse / cohabiting Couple | 3.8839% |
| | (85,000,000 shares) |
| 3) Held by minor child | None |

Family Relationship Among the Executives

- Elder brother of Mrs. Rattana Promsawad

Education

- B.SC (Civil Engineering), Chulalongkorn University
- (Honors) Ph.D. (Civil Engineering), Rajamangala University of Technology Krungthep: RMUTK
- (Honors) Ph.D. (Engineering Science in Civil Engineering), Sripatum University
- (Honors) Ph.D. (Civil Engineering), King Mongkut's University of Technology Thonburi: KMUTT
- (Honors) Ph.D. (Economics), Chiang Mai University

Other Position(s)

Listed Company

- None

Others

- Director, Pruksa Overseas Company Limited
- Director, Pruksa International Company Limited
- Director, TCT Company Limited
- Director, Tech Globe Company Limited

Organizations that may pose potential conflicts or competition with the Company

- None

Prominent Work Experience in the past 5 years

- 2005 - February 2018 Pruksa Real Estate Public Company Limited

Courses Attended at Thai Institute of Directors

- Finance for Non-Finance Directors - FND 5/2003
- Director Certification Program - DCP 50/2004

Meeting Attendance

- The Board of Directors Meeting 10/13 times; 1 absence due to a conflict with the agenda
- The Nomination and Remuneration Committee Meeting 6/9 times
- The Risk Oversight Committee Meeting 4/5 times
- The Investment Committee Meeting 6/7 times
- The Executive Committee Meeting 30/39 times

Enclosure 3 Profiles of the Directors Retiring by Rotation and being Nominated to be Reappointed, and Profile of the New Director to be Appointed

Mr. Anuwat Jongyindee

Age 66 Years

Independent Director / Member of the Audit Committee
/ Member of the Corporate Governance and Sustainable
Development Committee

(Started on February 1, 2019)

Total tenure as an independent director: 5 years

Shareholdings (%)

1) held by director	None
2) held by spouse / cohabiting Couple	None
3) Held by minor child	None

Family Relationship Among the Executives

- None

Education

- Bachelor of Science, Business Administration, Kasetsart University
- Master of Accountancy, Chulalongkorn University

Other Position(s)

Listed Company

- Independent Director / Member of the Audit Committee / Member of the Anti-Corruption Committee / Member of Corporate Governance and Sustainable Committee, Thai Group Holdings Public Company Limited

Others

- Head of Risk Management and Internal Control Club, Thai Listed Company Association
- Committee / Chairman of the Audit Committee, Budhadasa Intapanyo Archives Foundation
- Committee Certification Anti-Corruption of The Private Sector Collective Action Coalition Against Action
- Supervisory Sub-Committee of State Enterprise Organization Evaluation - Internal Audit
- Internal Audit Director, Thai Red Cross Society
- Committee / Chairman of the Audit Committee, Doi Kham Food Products Company Limited
- Advisor-Committee / Chairman of the Audit Committee, Mahidol Witayanusorn School

- Independent Director / Chairman of Audit and Risk Management Committee / Member of Nomination Remuneration and Corporate Governance Committee, Chotiwat Manufacturing Public Company Limited
- Sub Audit Committee, The Royal Initiative Discovery Foundation
- Risk Management Committee, Mae Fah Luang University
- Accounting Systematization Committee / Advisor, Accounting Professions Committee of Federation of Accounting Professions

Organizations that may pose potential conflicts or competition with the Company

- None

Prominent Work Experience in the past 5 years

- 2018 - 2021 Advisor, Vice President Finance and Investment, The Siam Cement Public Company Limited

Courses Attended at Thai Institute of Directors

- Director Certification Program - DCP 135/2010
- Audit Committee Program - ACP 31/2010
- Director Accreditation Program - DAP 82/2010
- Ethical Leadership Program - ELP 11/2018
- Board Nomination and Compensation Program - BNCP 13/2023

Meeting Attendance

- The Board of Directors Meeting 13/13 times
- The Audit Committee Meeting 13/13 times
- The Corporate Governance and Sustainable Development Committee 4/4 times
- The Independent Non-Executive Directors Meeting 2/2 times

Enclosure 3 Profiles of the Directors Retiring by Rotation and being Nominated to be Reappointed, and Profile of the New Director to be Appointed

Professor Kitipong Urapeepatanapong
 Age 68 Years
 Independent Director / Member of the Risk Oversight
 Committee
 (Started on April 26, 2016)

Total tenure as an independent director: 8 years

Shareholdings (%)

1) held by director	None
2) held by spouse / cohabiting Couple	None
3) Held by minor child	None

Family Relationship Among the Executives

- None

Education

- LL.B. (first-class honors) Chulalongkorn University
- Barrister-at-law, Institute of Legal Education of the Thai Bar
- Master of Laws, Chulalongkorn University
- Master of Laws, The University of British Columbia
- Honorary Doctorate Degree, Faculty of Law, Hatyai University

Other Position(s)

Listed Company

- Independent Director and Chairman of the Corporate Governance and Nomination Committee, SCG Packaging Public Company Limited
- Independent Director and Member of the Corporate Governance and Nomination Committee, SCG Chemicals Public Company Limited
- Chairman, The Thai Credit Bank Public Company Limited

Others

- Subcommittee, Office of Social Enterprise Promotion
- Law Subcommittee, Board of Investment
- Counsel of Committee, Board of Investment
- Honorary Member, National Reform Commission (Legal and critical issues committee)
- Corporate Governance Committee, Thai Institute of Directors
- Public Relations, Thai Institute of Directors

- Executive Board, Office of National Higher Education Science Research and Innovation Policy Council
- Member of the Economics Situation Administration Committee Center for COVID-19 Situation Administration (CCSA)
- Chairman, Cheevamitr Social Enterprise Company Limited
- Executive Director, Siam Piwat Company Limited
- Director, Business Strategic Holding Company Limited
- Deputy Chairman (Legal and member of the critical issues committee), National Reform Commission
- Chairman of the Revenue Code Re-enactment Committee, National Reform Commission
- Member of the Professional Expert Committee on Civil and Commercial law, National Commission for Justice Administration Development
- Member of the Professional Expert Committee, Thailand Institute of Justice
- Chairman of the Tax and Regulatory Commission, Thai Chamber of Commerce
- Chairman of the Board of Directors, Chotiwat Manufacturing Company Limited
- Chairman, VNB Holding Co., Ltd.
- Audit Committee, Bangkok University
- Member of Hatyai University Council
- Chairman, Thai Institute of Directors Association (IOD)
- (Advisory board) Member of Advisory board, School of Law, University of the Thai Chamber of Commerce
- Member of the Board of Governors, Stock Exchange of Thailand
- Member of the Committee for Economic Stimulus and Investment Measures to Draw Foreigners with High Potential to Thailand
- Director, CJ More Company Limited
- Director, Thainamthip Corporation Limited
- Director, Siam Piwat Holding Company Limited

Enclosure 3 Profiles of the Directors Retiring by Rotation and being Nominated to be Reappointed, and Profile of the New Director to be Appointed

Organizations that may pose potential conflicts or competition with the Company

- None

Prominent Work Experience in the past 5 years

- 2008 - 2021 Chairman, Baker & McKenzie Limited
- 2014 - 2018 Member of the Board of Governors, Stock Exchange of Thailand

Courses Attended at Thai Institute of Directors

- Directors Certification Program - DCP 0/2000
- DCP Refresher Course - RE DCP 5/2007
- Role of Chairman Program - RCP 21/2009
- IT Governance and Cyber Resilience Program - ITG 15/2020
- Director Leadership Certification Program - DLCP 0/2021

Meeting Attendance

- The Board of Directors Meeting 13/13 times
- The Risk Oversight Committee 5/5 times
- The Independent Non-Executive Directors Meeting 2/2 times

Enclosure 3 Profiles of the Directors Retiring by Rotation and being Nominated to be Reappointed, and Profile of the New Director to be Appointed

Mr. Roongrote Rangsiyopash

Age 60 Years

Vice Chairman of the Board of Directors / Independent Director

(Started on April 26, 2024, if approval is granted)

Total tenure as an independent director: 0 years

Shareholdings (%)

1) held by director	None
2) held by spouse / cohabiting Couple	None
3) held by minor child	None

Organizations that may pose potential conflicts or competition with the Company

- None

Family Relationship Among the Executives

- None

Education

- B.E. (Mining), Chulalongkorn University
- M.S. (Industrial Engineering), University of Texas at Arlington, USA.
- MBA, Harvard Business School, USA

Prominent Work Experience in the past 5 years

- 2018 - 2020 Sub-Committee, the Promotion of Social Sector Collaboration, Prince Chakri Award Foundation
- 2018 - 2021 Director, Mrigadayavan Palace Foundation Under the royal patronage of HRH Princess Bejaratana Rajasuda Sirisobhabannavadi
- 2022 - 2023 Executive Director (Council Board), Thailand Carbon Neutral Network
- 2021 - 2023 Board of Committee, Ramathibodi Elderly Care and Hospice
- 2018 - 2023 Honorary Advisor, The Federation of Thai Industries
- 2016 - 2023 President and CEO, The Siam Cement Public Company Limited
- 2016 - 2023 Council Member, World Business Council for Sustainable Development
- 2016 - 2023 Trustee and Member, Asia Business Council
- 2015 - 2023 Member of Fund-Raising Committee for Navamindrapobitr 84th Anniversary Building Faculty of Medicine Siriraj Hospital, Mahidol University

Other Position(s)

Listed Company

- Lead Independent Director / Chairman of the Nomination & Remuneration Committee, Central Retail Corporation Public Company Limited
- Chairman of Board, SCG Décor Public Company Limited
- Director / Member of CSR Committee for Sustainable Development / Member of Governance and Nomination Committee, The Siam Cement Public Company Limited

Others

- Eminent Persons of Monetary Policy Committee, Bank of Thailand
- Vice Chairman and Chairman of the Remuneration Committee, SCG Chemicals Public Company Limited
- Sub-committee, The Ananta Samakhom Throne Hall Reconstruction
- Committee, the Promotion of Social Sector Collaboration, Prince Chakri Award Foundation
- Chairman, The Siam Fibre-Cement Company Limited
- Director, SCG Foundation
- Committee, Engineer Division of the Anandamahidol Foundation
- Advisory, The Association National Defence College of Thailand under the Royal Patronage of His Majesty the King

Courses Attended at Thai Institute of Directors

- Director Accreditation Program (DAP) 2004
- National Directors Conference 2018 “Rising Above Disruptions: A Call for Action” - NDC 1/2018
- COVID-19: Business implications and the “new normal” – O-DB 1/2020
- Women on Boards – Why now and How to? - O-DB 4/2021
- Integration: The forgotten cousin of M& - O-DB 1/2023