



PRUKSA

Risk Oversight Committee Charter

Pruksa Holding Public Company Limited (PSH)

The Risk Oversight Committee Charter

1. Purpose

The purpose of the Risk Oversight Committee is to support the Company's working, build confidence among stakeholders and for sustainable growth as well as clarity on the composition, office term, authority, responsibility, and meetings of the Risk Oversight Committee. Therefore, the Board of Directors approved the preparation of a Risk Oversight Committee Charter for use as guideline in performing duties for compliance with laws and consistency with Principles of Good Corporate Governance.

2. Composition and Qualifications of the Risk Oversight Committee

- 1) Being a director of the Company and appointed by the Board of Directors
- 2) Comprising at least three directors, with at least one half of them being an independent director
- 3) The Board of Directors shall appoint one of the Risk Oversight Committee as the Chairman of the Risk Oversight Committee
- 4) For independence of the performance of duty and expression of opinion, the Chairman of the Risk Oversight Committee should be an independent director.
- 5) The Chairman of the Risk Oversight Committee shall appoint the Secretary of the Risk Oversight Committee.

3. Office Term

The Member of the Risk Oversight Committee has an office term of three years and shall retire by rotation when the directorship office term is expired. Upon completing an office term, he/she may be re-appointed by the Board of Directors.

Apart from the aforesaid retirement by rotation, the member of the Risk Oversight Committee shall retire from the office upon:

- 1) Death
- 2) Resignation
- 3) Disqualifications of a company director, or having a prohibited characteristic in accordance with Public Limited Companies Law, or having a characteristic indicating lack of appropriateness in respect of trustworthiness in managing a business whose shares are held by public shareholders as specified in Section 89/3 of the Securities and Exchange Act (No. 4) B.E. 2551 (2008)
- 4) Removal by resolution of the Board of Directors' Meeting



In case where the Member of Risk Oversight Committee wishes to resign from his/her office, he/she shall submit a resignation letter to the Chairman of the Board of Directors.

In case of a vacancy of the Member of the Risk Oversight Committee due to a reason other than reaching the time of retirement by rotation, the Board of Directors shall appoint a person who is qualified and not prohibited by law to fill the vacancy to be the Member of the Risk Oversight Committee in replacement. In case the remaining term of the said Member is less than two months, the Board of Directors may not appoint a member to fill the said vacancy. The term of the director appointed for replacement shall be equal to the remaining term of the Member of the Risk Oversight Committee being filled in.

4. Authority

- 1) To consider and recommend policy, strategy, and guideline on corporate risk management covering types of key risks including Sustainability/ESG Risk which shall include Environmental and Social issues of the Company and its affiliated companies, and appropriate and efficient determination of risk level and key risk indicator. The committee shall coordinate and has joint action among relevant sub-committees, such as the Corporate Governance and Sustainable Development Committee and the Audit Committee as appropriate.
- 2) To supervise to ensure the risk governance structure properly for support the effective risk management in the organization.
- 3) Supervise to ensure the risk assessment and monitoring system effectively in compliance with international risk standard and the company's policies. This shall include to supervise management team to manage risk within acceptable level and to have proper preventive action and mitigation plan.
- 4) To consider risk management report/profile and recommend on the emerging risks, as well as guidelines on determination of Risk Control Measure or Mitigation Plan of the Management to ensure that the risk shall be addressed to be in risk appetite level, and continuous development of efficient risk management process in overview of the Company and its affiliated companies.
- 5) To support and carry forward the cooperation on the overall risk management of the Company and its affiliated companies, and continuously review the adequacy of the risk management policy and implementation of the policy.
- 6) To monitor and supervise the implementation of Risk Mitigation Plan, and review the disclosure of the risk information to regulators and general investors.
- 7) To perform any other duties as assigned by the Board of Directors and report to the Board of Directors in risk profile and significant root cause and factors including the solution according to the policies and the strategies of the company's risk management.



- 8) To promote and support the improvement and development of risk management system in all enterprise-wide levels.

5. Responsibility

The Risk Oversight Committee is directly responsible to the Board of Directors under the scope of authority assigned in this Charter and the Board of Directors is responsible for the Company's operations to outsiders.

6. Meeting

- 1) To hold meeting of the Risk Oversight Committee at least one time per quarter.
- 2) In calling a meeting of the Risk Oversight Committee, the Chairman of the Risk Oversight Committee or the Secretary of the Risk Oversight Committee, as assigned person, shall send a written meeting appointment notice to the members of the Risk Oversight Committee at least seven days in advance of the date of the meeting, except in case of urgency, to maintain the rights and benefits of the Company, a meeting notice may be made by other means and earlier meeting date may be scheduled.
- 3) The Member of Risk Oversight Committee who has a stake in any matter shall not be present at the meeting and shall not exercise the voting right on that matter.
- 4) The Risk Oversight Committee may invite other persons such as PSH's management executives and Subsidiary or Related Personnel to join meetings as appropriate and may consider organizing separate meetings with such other persons in case that there are specific points or points worth considering for discussions.
- 5) Engage in discussions and information exchange with the Corporate Governance and Sustainable Development Committee and the Audit Committee to assess the coverage of risk management policies and strategies concerning significant risks, emerging risks, and sustainability risks. Consider extending the coverage to include environmental and social issues. Evaluate the implementation of efficient and effective risk management policies and strategies as deemed appropriate.



7. Quorum

- 1) In a meeting of the Risk Oversight Committee, there shall be at least two-thirds (2/3) of the total number of the Risk Oversight Committee members to form a quorum. In case where the Chairman of the Risk Oversight Committee is not present at a meeting or is not capable of performing the duty, the attending members of the Risk Oversight Committee shall elect among themselves one member to chair the meeting.
- 2) In a meeting, a resolution shall be passed by a majority of the votes whereas one member of Risk Oversight Committee has one vote. In case of a tie vote, the Chairman of the Meeting shall cast one more vote as the casting vote.

8. Reporting

The Chairman of the Risk Oversight Committee shall regularly executive summary of the Risk Oversight Committee's Meetings and a summary report of operating results for submission to the Board of Directors and the Audit Committee in every quarter.

The Risk Oversight Committee shall prepare the report of operating results of the Committee affixed by the signature of the Chairman of the Risk Oversight Committee for disclosure in Annual Report under Principles of Good Corporate Governance.

9. Review of Charter

The Risk Oversight Committee shall regularly and annually verify and review the appropriateness of the Charter to ensure that the content in the Charter is consistent with the Company's objective and strategy of risk management. The significant updated Charter shall be approved by the Board of Directors.

10. Performance Appraisal

The Risk Oversight Committee shall annually appraise the performance every year, and report the problems and obstacles that cause the operating failure to achieve the objective (if any) for acknowledgement of the Board of Directors once a year.

11. Other Criteria

For any other cases which are not specified in this Charter, the Risk Oversight Committee shall exercise its discretion to appropriately apply the practical guideline determined in accordance with standard and guideline on general risk management in each case.

This Charter is effective from December 15, 2023.

-Signature-

(Dr. Prasarn Trairatvorakul)

Chairman of the Board of Directors

Pruksa Real Estate Public Company Limited

Note: The English translation of the Risk Oversight Committee Charter is for the purpose of understanding by foreigners; only the Thai version of the texts is legally binding.