Definition of Independent Director

An independent director is a qualified individual and possesses an independency according to Notification of the Capital Market Supervisory Board No. Tor Jor. 39/2559 Re: Application for Approval and Granting of Approval of Offering of Newly Issued Shares (including the amendments) as the following details:

- 1. Holding shares not exceeding 1 percent of the total number of shares with voting rights of the company, its parent company, subsidiary company, associate company, major shareholder or controlling person, including shares held by related persons of such independent director.
- 2. Neither being nor used to be an executive director, employee, staff, advisor who receives salary, or controlling person of the company, its parent company, subsidiary company, associate company, same-level subsidiary company, major shareholder or controlling person, unless the foregoing status has ended not less than two years prior to the date of being appointed as independent director. Such prohibited characteristic shall not include the case where the independent director used to be a government official or advisor of a government unit, which is a major shareholder or controlling person of the company.
- 3. Not being a person related by blood or legal registration as father, mother, spouse, sibling, and child, including spouse of child of other director, executive, major shareholder, controlling person, or person to be nominated as executive or controlling person of the company or its subsidiary company.
- 4. Neither having nor used to have a business relationship with the company, its parent company, subsidiary company, associate company, major shareholder or controlling person, in the manner which may interfere with his independent judgement, and neither being nor used to be a significant shareholder or controlling person of any person having a business relationship with the company, its parent company, subsidiary company, associate company, major shareholder or controlling person, unless the foregoing relationship has ended not less than two years prior to the date of being appointed as independent director. The term 'business relationship' shall include any normal business transaction, rental or lease of immovable property, transaction relating to assets or services or granting or receipt of financial assistance through receiving or extending loans, guarantee, providing assets as collateral, and any other similar actions, which result in the company or its counterparty being subject to indebtedness payable to the other party in the amount of three percent or more of the net tangible assets of the company or twenty million baht or more, whichever is lower. The amount of such indebtedness shall be calculated according to the method for calculation of value of connected transactions under the Notification of the Capital Market Supervisory Board governing rules on connected transactions mutatis mutandis. The consideration of such indebtedness shall include indebtedness occurred during the period of one year prior to the date on which the business relationship with the person commences.
- 5. Neither being nor used to be an auditor of the company, its parent company, subsidiary company, associate company, major shareholder or controlling person, and not being a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the company, its parent company, subsidiary company, associate company, major shareholder or controlling person, unless the foregoing relationship has ended not less than two years prior to the date of being appointed as independent director.
- 6. Neither being nor used to be a provider of any professional services including those as legal advisor or financial advisor who receives service fees exceeding two million baht per year from the company, its parent company, subsidiary company, associate company, major shareholder or controlling person, and not being a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relationship has ended not less than two years prior to the date of being appointed as independent director.

- 7. Not being a director appointed as representative of directors of the company, major shareholder or shareholder who is related to major shareholder.
- 8. Not undertaking any business in the same nature and in competition to the business of the company or its subsidiary company or not being a significant partner in partnership or being an executive director, employee, staff, advisor who receives salary or holding shares exceeding one percent of the total number of shares with voting rights of other company which undertakes business in the same nature and in competition to the business of the company or its subsidiary company.
- 9. Not having any other characteristics, which cause the inability to express independent opinions with regard to the company's business operations. After having been appointed as an independent director with qualifications complying with the criteria under items above, the independent director may be assigned by the Board to take part in the business decisions of the company, its parent company, subsidiaries, affiliates, same level subsidiaries or juristic persons which may have any conflict of interest, on condition that these decisions must be collective ones.

In case that the appointed independent director is the person who has or used to have a business relationship, or provision of professional services at a value exceeding the specified amount under item 4 or 6, the company shall be granted an exemption from such prohibition of having or having had a business relationship or provision of professional services at such excessive value, provided that the company has obtained an opinion of the Board of Directors indicating that after a consideration in accordance with Section 89/7 of the Securities and Exchange Act, the appointment of such person does not affect the performance of duties and the giving of independent opinions, and that the relevant information is disclosed in the notice of shareholders' meeting under the agenda of the appointment of an independent director.

a) The nature of the business relationship or professional service that excludes the nominated independent director from the standard requirements;

b) The reason or need to retain or appoint this person as an independent director;

c) The Board's opinion on proposing the appointment of this person as an independent director.

Dr. Piyasvasti Amranand Age 70 Years Independent Director / Chairman of the Audit Committee (Started on April 29, 2016)

Shareholdings (%)

1) held by directorNone2) held by spouse / cohabiting CoupleNone3) Held by minor childNone

Family Relationship Among the Executives

• None

Education

- Bachelor's Degree (first-class honors), Mathematics, University of Oxford, UK
- Master's Degree (Distinction), Econometrics and Mathematical Economics, London School of Economics, University of London, U.K
- Ph.D. Economics, London School of Economics, University of London, U.K

Other Position(s)

Listed Company

• Independent Director and Chairman of Rehabilitation Plan Administrator, Thai Airways International Public Company Limited

Others

- Chairman, Energy for Environment Foundation
- Director, Kiroro Resort Holdings Company Limited

Prominent Work Experience in the past 5 years

- 2013 April 2022 Independent Director and Chairman of the Audit Committee, Kasikorn Bank Public Company Limited
- 2018 July 2023 Chairman (Independent Director), PTT Global Chemical Public Company Limited

Address: 24th Floor, 1177 Pearl Bangkok Building , Phahonyothin Road, Phayathai Subdistrict, Phayathai District, Bangkok 10400

Courses Attended at Thai Institute of Directors

• Director Accreditation Program - DAP 35/2005

Conflicts of Interest Pertaining to Any Agenda Item

• None

Dr. Anusorn Sangnimnuan Age 70 Years Independent Director / Chairman of the Corporate Governance and Sustainable Development Committee / Member of the Nomination and Remuneration Committee (Started on April 29, 2016)

(Statied off April 29, 201

Shareholdings (%)

1) held by director	None
2) held by spouse / cohabiting Couple	None
3) Held by minor child	None

Family Relationship Among the Executives

• None

Education

- B.Sc. Chemical Engineering, Chulalongkorn University
- M.Eng. Environmental Engineering, Asian Institute of Technology (AIT)
- Ph.D. Chemical Engineering, Monash University, Melbourne, Australia

Other Position(s)

Listed Company

 Independent Director / Chairperson of Corporate Governance Committee and sustainability / Member of the Audit Committee, B.Grimm Power Public Company Limited

Others

• Chairman (Non-Executive Director), B.Grimm LNG Limited

Prominent Work Experience in the past 5 years

• 2014-February 2018 Independent Director, Pruksa Real Estate Public Company Limited Address: 24th Floor, 1177 Pearl Bangkok Building , Phahonyothin Road, Phayathai Subdistrict, Phayathai District, Bangkok 10400

Courses Attended at Thai Institute of Directors

- Finance for Non Finance Directors FND 22/2005
- Director Accredited Program DAP 40/2005
- Director Certification Program DCP 62/2005
- DCP Refresher Course RE DCP 1/2008
- IT Governance and Cyber Resilience Program ITG 14/2020
- Refreshment Training Program RFP 5/2022

Conflicts of Interest Pertaining to Any Agenda Item

• None

Mr. Weerachai Ngamdeevilaisak Age 61 Years Independent Director / Member of the Audit Committee / Chairman of the Risk Oversight Committee / Chairman of the Nomination and Remuneration Committee (Started on April 29, 2016)

Shareholdings (%)

1) held by director	None
2) held by spouse / cohabiting Couple	None
3) Held by minor child	None

Family Relationship Among the Executives

• None

Education

- Bachelor Degree, Accounting, Thammasat University
- Certificate, Mini MBA, Thammasat University
- Advanced Certificate, Public Administration and Law, King Prajadhipok's Institute

Other Position(s)

Listed Company

- Independent Director / Chairman of Risk Management Committee / Member of the Audit Committee / Member of Nomination and Remuneration Committee, Srisawad Corporation Public Company Limited
- Independent Director / Chairman of the Audit Committee / Chairman of the Corporate Governance and Sustainability Committee, Autocorp Holding Public Company Limited

Others

- Director, F&A Solutions Company Limited
- Director, Audit One Company Limited
- Director, NH Holding Company Limited
- Director, World Asia Solution Company Limited
- Director, CJ MORE Company Limited

Prominent Work Experience in the past 5 years

 2013 - 2023 Independent Director / Chairman of the Audit Committee / Member of Nomination, Remuneration and Governance Committee / Independent Director, SYN Mun Kong Insurance Public Company Limited Address: 24th Floor, 1177 Pearl Bangkok Building , Phahonyothin Road, Phayathai Subdistrict, Phayathai District, Bangkok 10400

Courses Attended at Thai Institute of Directors

- Directors Certification Program DCP 0/2000
- Finance for Non-Finance Director FND 1/2001
- Role of the Compensation Committee RCC 3/2007
- Successful Formulation & Execution of Strategy - SFE 4/2009
- Chartered Director Class CDC 8/2014
- Defining Boardroom Culture An Imperative of High-Performing Leadership 2019
- Subsidiary Governance Program 2021
- Director Leadership Certification Program 9/2023

Conflicts of Interest Pertaining to Any Agenda Item

• None